

UNITED STATES DISTRICT COURT
DISTRICT OF NEW JERSEY

RIGOBERTO ANDUX MIRABAL, GABRIEL CANO
ARANGO, YOAN AQUINO MARTINEZ, LUCAS
PEDRONZO TOLEDO, JULIO CESAR OCHOA, NELSON
BATISTA CORBO, WILLIAM RICARDO ANTUNEZ
VALDEZ, and THE ESTATE OF CARLOS ALBERTO on
behalf of themselves and all others similarly situated who
were employed by Caribbean Car Wash, Inc.

19-CV-16608 (MCA)(ESK)

Plaintiffs,

- against -

CARIBBEAN CAR WASH, INC., ULPIANO RODRIGUEZ,
ROBERTO RODRIGUEZ, and OMAR RODRIGUEZ,
Defendants.

ORDER GRANTING FINAL APPROVAL OF CLASS AND COLLECTIVE SETTLEMENT

AND NOW, on this **14th** day of **January**, 2022, upon consideration of Plaintiffs' unopposed motion for final approval of the class and collective action settlement, and the parties having consented to a magistrate judge conducting all proceedings in this matter (ECF No. 69), and upon arguments heard on the record at the January 13, 2022 Final Approval Hearing, and defendants consenting to the entry of this order, and no objection having been filed by any member of the class, and for the reasons set forth on the record, the Court:

1. Finds the Settlement Agreement is a fair and reasonable compromise of disputed claims. The Settlement Agreement is granted final approval by this Court. All class members who did not opt out are subject to the release of claims set forth therein;
2. Finds that the form and content of the notice and the notice procedure satisfied the requirements of Federal Rule of Civil Procedure 23(c)(2)(B) and adequately put class members on notice of the proposed settlement;
3. Orders Defendants to pay the Administrator One Million Dollars (\$1,000,000) as full payment of the Settlement Fund and Seven Thousand Five Hundred Dollars (\$7,500) as full payment of the Payroll Taxes Fund within five (5) days following the Final Effective Date of

the Settlement (all terms as defined in the Joint Stipulation of Settlement and Release, ECF Doc. No. 59 (the “Settlement Agreement”));

4. Orders the Administrator to distribute the Settlement Fund pursuant to the Settlement Agreement;
5. Grants Class Counsel’s request for reasonable attorneys’ fees in the amount of \$333,333.33, representing 33 1/3% of the Settlement Fund;
6. Grants Class Counsel’s request for reimbursement from the Settlement Fund of their out-of-pocket litigation costs, totaling \$6,823.69; and
7. Grants the Administrator its reasonable fees and costs incurred in administering the settlement to be paid from the Settlement Fund.
8. The Court retains exclusive and continuing jurisdiction over any disputes pertaining to the enforcement of the Settlement Agreement.
9. The Clerk is directed to terminate ECF No. 68 and to designate the case as CLOSED.

It is so ORDERED this **14th** day of **January**, 2022.

/s/ Edward S. Kiel

Hon. Edward S. Kiel, U.S.M.J.